

# Sensel Benefits Package Overview



**Paid Time Off:** 20 PTO days + 10 company holidays per year



**401k:** 100% match up to 3% of your annual salary



**Bonuses:** 5-25% of base salary (depending on level), pending completion of performance objectives



**Other comp:** stock options



**Insurance:** medical (Aetna or Kaiser), dental and vision policies — Sensel covers 80% of premiums



**Insurance+:** flexible spending account, commuter benefits, life insurance, medical leave, disability and more



**Parental leave:** 6 weeks at 100% salary + 2 weeks at 60-70% salary + up to 12 weeks unpaid (in California — other locations vary)



**Sabbatical:** after 5 years of employment, you're eligible to take up to 6 weeks off *with full pay and PTO accrual*



**Team bonding:** regular offsites, social events and celebrations to keep things fun and connect on a deeper level



**Other perks:** flexible hours and WFH policy, catered lunches, snacks, drinks, coffee machine, kombucha on tap, professional development, employee discounts, home internet stipends and more